St. Charles Referral Bonus Program



All St. Charles caregivers (including leaders) are eligible for a referral bonus of \$2,500* if an applicant referred by them is hired for a full- or part-time position. The referral bonus is \$750* for all relief positions.

*minus all applicable taxes and withholdings

- Referrals for any open position (excluding providers) are eligible, but must be included on the original application submitted by the candidate
- Bonus will be paid after new hire has been on the job for 90 days

During the application process, a candidate will be asked: "How did you hear about us?" For the referral bonus to be paid, they need to choose "I know someone at the company" and enter the referring caregiver's name or email.



